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27 APR 1970

MEMORANDUM FOR: Acting Deputy Director for Support

SUBJECT : Management Advisory Group Paper: "An Increased Role for the Younger Officer"

REFERENCE : Memo dtd 21 Apr 70 to DD/S Office Heads fm DD/S, same subject

1. This Office has utilized the talents of young officers in a series of assignments. For the past 4 years, we have utilized three young officers in the Special Assistant position working directly for my Office. Furthermore, we have several young engineers and architects who have been assigned to successively more responsible positions, some of which have the advantage of providing cross-training in other disciplines; a specific case in point is [redacted] who is serving as Deputy Chief of Support in Vientiane. ✓

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2. We expect to continue this development of talented junior officers through specific assignments in this Career Service. On such assignments, in addition to the Special Assistant position in my immediate Office, we would utilize the talents of these young officers on our Planning Staff where they would be in a position to participate in substantive studies and prepare recommendations for my review and approval on significant projects or programs. In addition, we are developing a training panel which will review training recommendations for our Office of Logistics careerists and we most certainly will have a young officer as a member of this panel. Finally, we have had occasion -- and will continue -- to direct young officers to specific studies on internal problem solving groups as well as to nominate young officers to the Deputy Director for Support's Problem Solving Seminar. ✓

3. One of our long-range goals is to identify early and program the development and training of young officers who will be able to competently handle branch level and deputy division chief level positions within the next 5 to 7 years.

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John F. Blake
Director of Logistics

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